

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E87932

**Employer :** Walt Disney Internet Group

**Worksite :**

**Street :** 925 4th Ave 16th Floor

**Jurisdiction :** City of Seattle

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 73%

**Survey Date :** 10/31/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 68.5%

**Drive Alone Rate :** 31.5%

**One-Way VMT per employee :** 5.4

**Average One-Way distance home to work :** 15.2

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 609

**Surveys Distributed :** 590

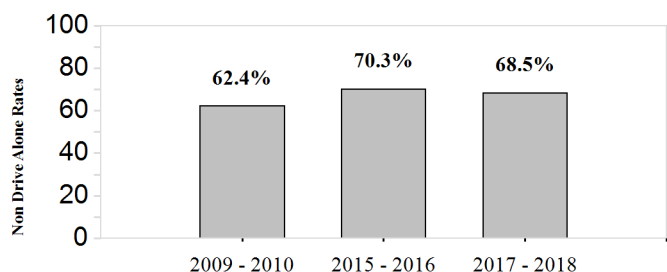
**Surveys Returned :** 428

**Surveys Returned by CTR Affected\* Employees :** 381

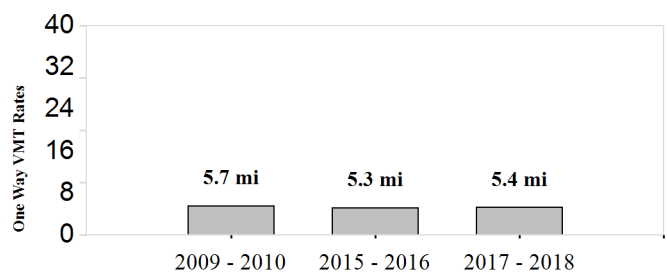
**Total Estimated CTR Affected Employees at Worksite :** 525

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

**Non Drive Alone Rates - ALL Employees**



**One Way VMT per Employee - ALL Employees**



### Site History and Targets

### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

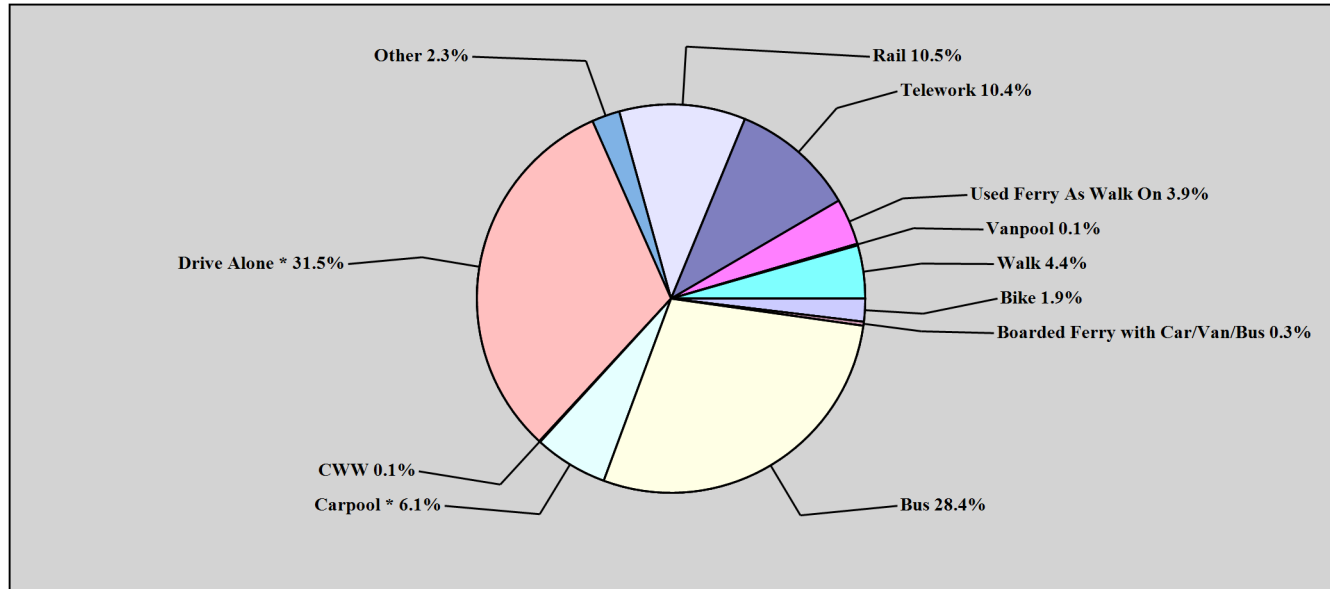
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	62.4%	63.7%	327	517	7.5	5.7	5.8
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	70.3%	72.2%	465	952	13.8	5.3	5.1
2017 - 2018	68.5%	70.2%	504	717	10.4	5.4	5.2
Target	80.0%				Target:	N/A	
% Point Change Target:	17.6				% Change Target:	N/A	
% Point Change from Baseline:	6.1				% Change from Baseline:	-5.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



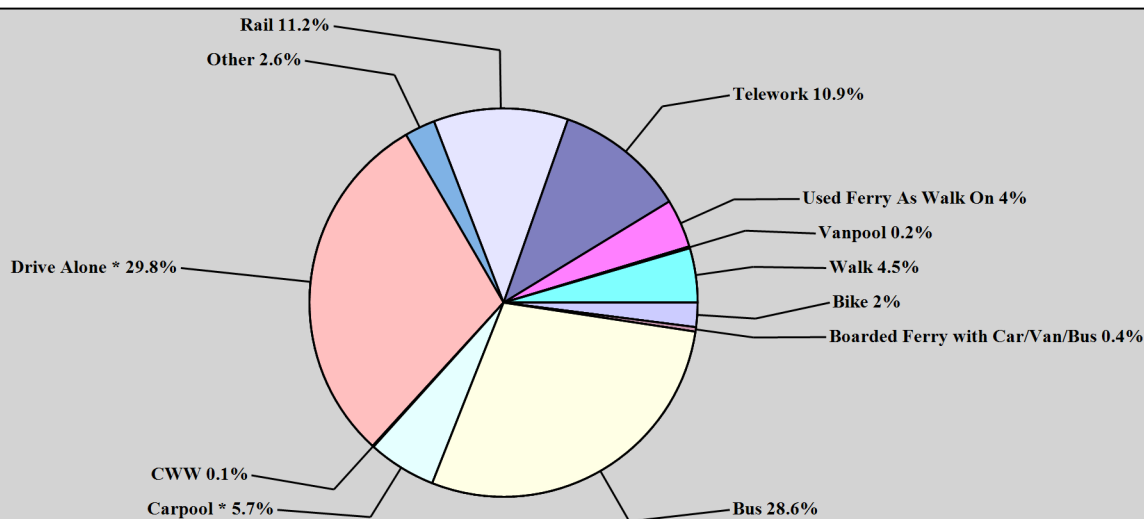
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	662	31.5%	29.6%	176	41.1%	40.7%
Carpool *	129	6.1%	6.5%	40	9.3%	9.8%
Vanpool	3	0.1%	0.0%	1	0.2%	0.0%
Bus	597	28.4%	38.6%	145	33.9%	45.0%
Rail	221	10.5%	7.2%	55	12.9%	9.5%
Bike	40	1.9%	2.5%	12	2.8%	4.3%
Walk	93	4.4%	5.6%	24	5.6%	7.9%
Telework	218	10.4%	5.6%	129	30.1%	19.0%
CWW	2	0.1%	0.1%	1	0.2%	0.5%
Boarded Ferry with Car/Van/Bus	7	0.3%	0.3%	5	1.2%	0.5%
Used Ferry As Walk On	81	3.9%	3.2%	19	4.4%	3.6%
Other	49	2.3%	0.9%	14	3.3%	1.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	561	29.8%	27.6%	150	39.4%	39.2%
Carpool *	107	5.7%	6.5%	34	8.9%	10.0%
Vanpool	3	0.2%	0.0%	1	0.3%	0.0%
Bus	538	28.6%	38.8%	130	34.1%	45.7%
Rail	211	11.2%	8.2%	53	13.9%	10.8%
Bike	38	2.0%	2.6%	10	2.6%	4.1%
Walk	85	4.5%	5.9%	21	5.5%	8.4%
Telework	205	10.9%	6.1%	118	31.0%	20.8%
CWW	2	0.1%	0.1%	1	0.3%	0.5%
Boarded Ferry with Car/Van/Bus	7	0.4%	0.3%	5	1.3%	0.5%
Used Ferry As Walk On	76	4.0%	3.0%	18	4.7%	3.5%
Other	48	2.6%	0.9%	13	3.4%	1.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	95	22%	428	100%
<b>1 Days</b>	23	5%	333	78%
<b>2 Days</b>	26	6%	310	72%
<b>3 Days</b>	20	5%	284	66%
<b>4 Days</b>	32	7%	264	62%
<b>5 Days</b>	221	52%	232	54%
<b>6 or More Days</b>	11	3%	11	3%

**Count by Occupancy of Carpools and Vanpools**

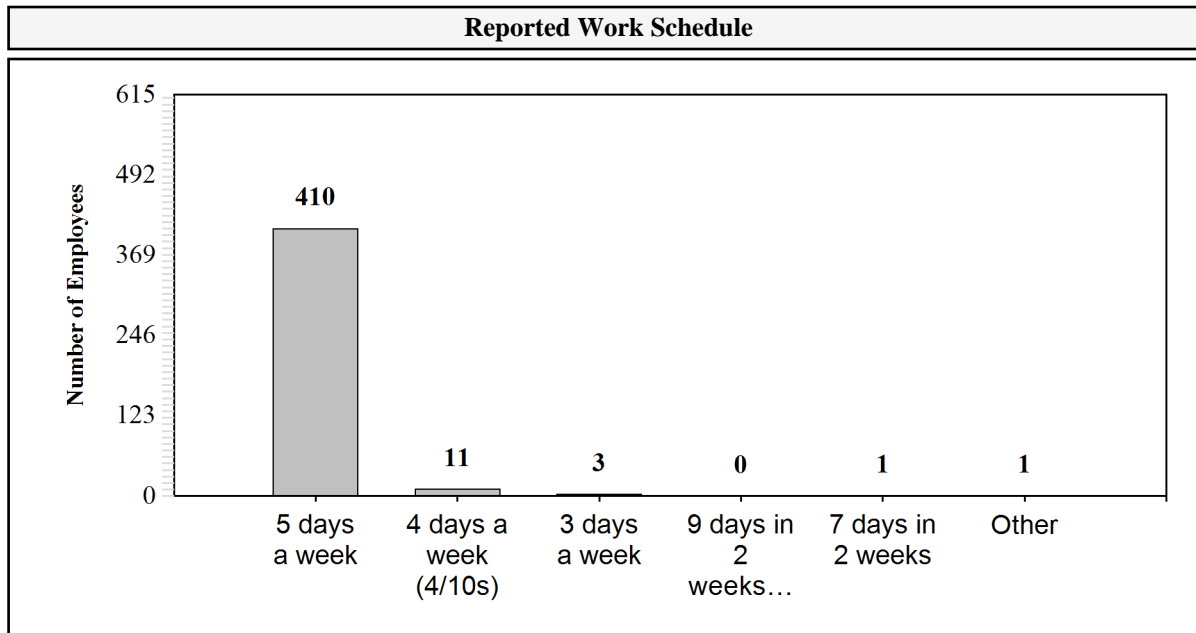
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	118
<b>3</b>	Carpool	10
<b>4</b>	Carpool	1
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	3
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

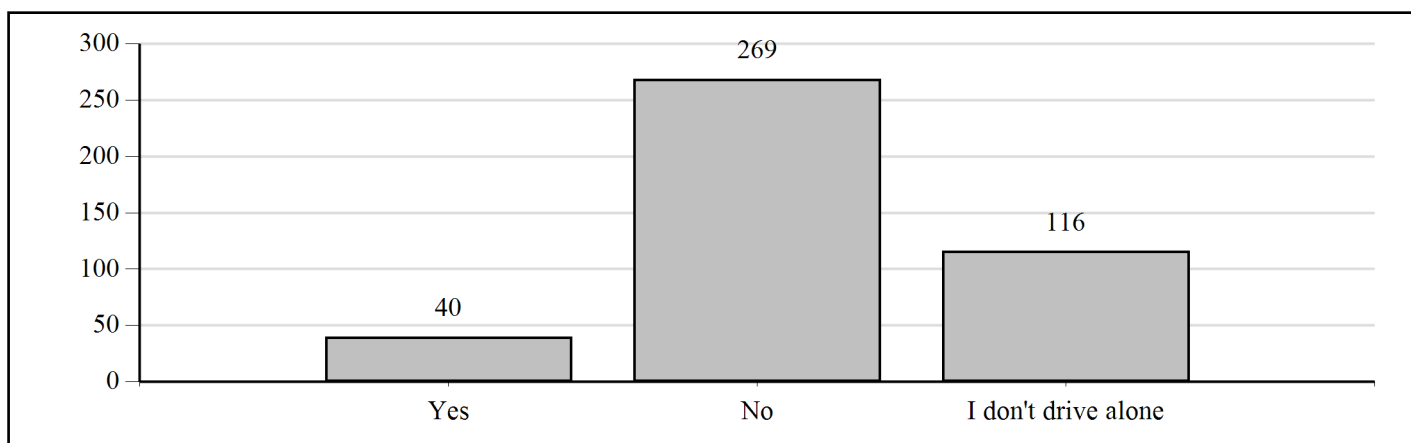
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	410	96.2%
4 days a week (4/10s)	11	2.6%
3 days a week	3	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.2%
Other	1	0.2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.5%
I don't telework	41	9.6%
Occasionally, on an as-needed basis	175	40.9%
1-2 days/month	72	16.8%
1 day/week	90	21.0%
2 days/week	28	6.5%
3 days/week	20	4.7%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	200	19.5%
I have the option of teleworking	156	15.2%
Personal health or well-being	121	11.8%
Environmental and community benefits	116	11.3%
To save money	100	9.7%
To save time using the HOV lane	87	8.5%
Cost of parking or lack of parking	84	8.2%
Other	73	7.1%
Driving myself is not an option	37	3.6%
Financial incentives for carpooling, bicycling or walking.	36	3.5%
I receive a financial incentive for giving up my parking space	11	1.1%
Emergency ride home is provided	7	0.7%
Preferred/reserved carpool/vanpool parking is provided	0	0.0%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	229	27.2%
I like the convenience of having my car	215	25.5%
Family care or similar obligations	211	25.0%
Other	116	13.8%
Bicycling or walking isn't safe	28	3.3%
My commute distance is too short	27	3.2%
I need more information on alternative modes	10	1.2%
My job requires me to use my car for work	6	0.7%
There isn't any secure or covered bicycle parking	1	0.1%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98115	19	4.44%	30	9	0	8	37	2	0	0	4	0	0	0	0
98103	15	3.50%	30	5	0	0	23	0	5	0	7	0	0	0	2
98029	11	2.57%	27	5	0	0	15	0	0	0	2	0	0	0	5
98107	11	2.57%	7	4	0	0	35	0	6	0	3	0	0	0	0
98116	11	2.57%	29	5	0	0	18	0	0	0	2	0	0	0	0
98117	11	2.57%	14	1	0	0	24	0	1	0	5	0	2	0	0
98133	11	2.57%	15	10	0	0	19	0	0	0	12	0	0	0	0
98199	11	2.57%	27	2	0	6	8	0	3	0	4	0	0	0	5
98110	9	2.10%	0	0	0	0	0	0	0	0	6	0	0	37	0
98006	8	1.87%	23	4	0	0	15	0	0	0	0	0	0	0	0
98036	8	1.87%	13	5	0	0	17	0	0	0	5	0	0	0	0
98109	8	1.87%	17	5	0	2	0	0	7	10	1	0	0	0	0
98391	8	1.87%	1	0	0	0	0	34	0	0	3	0	0	0	0
98033	7	1.64%	16	3	0	0	12	0	0	0	4	0	0	0	0
98102	7	1.64%	5	0	0	0	5	16	4	1	3	0	0	0	0
98118	7	1.64%	1	1	0	0	0	28	2	0	5	0	0	0	0
98119	7	1.64%	10	0	0	0	20	0	4	0	0	0	0	0	0
98122	7	1.64%	6	0	0	0	5	5	0	12	1	0	0	5	0
98026	6	1.40%	5	0	0	0	17	5	0	0	3	0	0	0	0
98034	6	1.40%	14	0	0	0	12	0	0	0	4	0	0	0	0
98045	6	1.40%	23	0	0	0	2	0	0	0	5	0	2	0	0
98056	6	1.40%	13	5	0	0	10	0	0	0	2	0	0	0	1
98104	6	1.40%	0	0	0	0	10	0	0	20	1	0	0	0	0
98121	6	1.40%	0	0	0	0	5	0	0	24	0	0	1	0	0
98136	6	1.40%	11	0	0	0	16	0	0	0	3	0	0	0	0
98144	6	1.40%	3	5	0	0	8	10	0	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	5	1.17%	6	4	0	0	8	0	0	0	4	0	0	0	0
98008	5	1.17%	6	0	0	0	13	0	5	0	1	0	0	0	0
98012	5	1.17%	11	0	0	0	13	0	0	0	0	0	0	0	0
98020	5	1.17%	11	3	0	0	0	5	3	0	3	0	0	0	0
98021	5	1.17%	10	0	0	0	9	0	0	0	7	0	0	0	0
98040	5	1.17%	17	1	0	0	5	0	0	0	1	0	0	0	1
98052	5	1.17%	13	0	0	0	8	0	0	0	3	0	0	0	0
98074	5	1.17%	10	0	0	0	8	0	0	0	2	0	0	0	2
98101	5	1.17%	0	0	0	0	3	0	0	22	0	0	0	0	0
98112	5	1.17%	8	5	0	0	0	0	0	0	7	0	0	0	6
98155	5	1.17%	19	0	0	0	5	0	0	0	1	0	0	0	0
98042	4	0.93%	6	0	0	0	4	5	0	0	4	0	0	0	0
98058	4	0.93%	12	3	0	0	3	0	0	0	2	0	0	0	0
98059	4	0.93%	9	0	0	0	5	5	0	0	1	0	0	0	0
98070	4	0.93%	0	0	0	0	0	0	0	0	2	0	0	10	10
98075	4	0.93%	7	0	0	0	5	0	0	0	8	0	0	0	0
98105	4	0.93%	10	3	0	0	4	0	0	0	0	0	0	0	1
98125	4	0.93%	0	0	0	0	18	0	0	0	1	0	0	0	0
98126	4	0.93%	3	5	0	0	9	0	0	0	3	0	0	0	0
98177	4	0.93%	13	5	0	0	0	0	0	0	1	2	0	0	0
98370	4	0.93%	0	0	0	0	2	0	0	0	3	0	0	15	2
98005	3	0.70%	0	5	0	0	4	0	0	0	1	0	0	0	5
98007	3	0.70%	5	0	0	0	5	0	0	0	0	0	0	0	5
98011	3	0.70%	0	0	0	0	12	0	0	0	2	0	0	0	0
98027	3	0.70%	9	0	0	0	5	0	0	0	1	0	0	0	0
98028	3	0.70%	3	0	0	0	7	0	0	0	3	0	0	0	0
98037	3	0.70%	0	0	0	0	16	0	0	0	0	0	0	0	0
98043	3	0.70%	1	0	0	0	7	5	0	0	2	0	0	0	0
98065	3	0.70%	13	0	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98072	3	0.70%	11	0	0	0	0	0	0	0	4	0	0	0	0
98087	3	0.70%	3	4	0	0	5	0	0	0	0	0	0	0	0
98092	3	0.70%	1	0	0	0	0	11	0	0	2	0	0	0	0
98166	3	0.70%	13	1	0	0	0	0	0	0	1	0	0	0	0
98188	3	0.70%	0	5	0	0	5	5	0	0	0	0	0	0	0
98292	3	0.70%	0	0	0	0	6	4	0	0	3	0	0	0	0
98367	3	0.70%	0	0	0	0	0	0	0	0	4	0	1	10	0
98406	3	0.70%	0	0	0	0	8	5	0	0	2	0	0	0	0
98053	2	0.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98077	2	0.47%	5	0	0	0	4	0	0	0	1	0	0	0	0
98106	2	0.47%	6	0	0	0	4	0	0	0	0	0	0	0	0
98108	2	0.47%	3	1	0	0	0	4	0	0	2	0	0	0	0
98168	2	0.47%	4	0	0	0	5	0	0	0	0	0	0	0	0
98204	2	0.47%	8	0	0	0	0	0	0	0	2	0	0	0	0
98208	2	0.47%	0	6	0	0	3	0	0	0	1	0	0	0	0
98272	2	0.47%	0	0	3	0	0	0	0	0	7	0	0	0	0
98275	2	0.47%	0	0	0	0	0	7	0	0	3	0	0	0	0
98290	2	0.47%	0	0	0	0	1	5	0	2	2	0	0	0	0
98296	2	0.47%	7	2	0	0	0	0	0	0	1	0	0	0	0
98373	2	0.47%	0	0	0	0	0	10	0	0	0	0	0	0	0
	1	0.23%	3	1	0	0	0	0	0	0	0	0	1	0	0
34105	1	0.23%	0	0	0	0	0	0	0	0	5	0	0	0	0
90405	1	0.23%	1	0	0	0	1	2	0	0	1	0	0	0	0
91324	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
91808	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
97508	1	0.23%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	1	0.23%	3	0	0	0	0	0	0	0	2	0	0	0	0
98003	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	0	0
98015	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98019	1	0.23%	0	0	0	0	3	0	0	0	1	0	0	0	0
98030	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	1	0.23%	4	0	0	0	0	0	0	0	1	0	0	0	0
98038	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98055	1	0.23%	0	5	0	0	0	0	0	0	0	0	0	0	0
98057	1	0.23%	0	0	0	0	4	0	0	0	1	0	0	0	0
98082	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	0.23%	4	0	0	0	0	0	0	0	1	0	0	0	0
98148	1	0.23%	2	0	0	0	0	0	0	0	0	0	0	0	0
98178	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98198	1	0.23%	1	0	0	0	0	4	0	0	0	0	0	0	0
98236	1	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	0
98252	1	0.23%	0	0	0	0	2	2	0	0	1	0	0	0	0
98258	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.23%	0	0	0	0	0	2	0	0	3	0	0	0	0
98321	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98359	1	0.23%	0	0	0	0	0	0	0	0	2	0	0	0	4
98371	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98374	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98375	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98383	1	0.23%	0	0	0	0	0	0	0	0	1	0	0	4	0
98405	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98407	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.23%	0	0	0	0	4	0	0	0	1	0	0	0	0
98445	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98467	1	0.23%	1	0	0	0	0	4	0	0	0	0	0	0	0
98501	1	0.23%	0	0	0	0	1	0	0	2	0	0	0	0	0
98584	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0